## **Vision Statement:**

Our vision is to empower young people to stand tall, seize opportunities. Overcome obstacles, make a difference and be resilient. Refer Regulation 7 (a)

### **Mission Statement:**

The Best and Highest Qualifications for All.

# **THS Charter**

Strategic goals:	Which Board Primary	Links to Education	What do you expect to see?	How will we achieve or make progress towards
5 5	Objective does this	requirements	What is the anticipated result of	our strategic goals?
Improving outcomes for	strategic goal work	This includes National	successful completion of your	What high-level tangible steps will you take that
learners where:	towards meeting?	Education Learning	Objectives - at the end of 3 years.	will work towards achieving your strategic goals -
	These are set out in Section	Priorities, education		these will then be broken down into more detail in
1. All students will gain	127 of the Education and	strategies or plans and		the annual implementation plans.
14 plus credits per	Training Act 2020.	curriculum statements.	NCEA Achievement Plan	
student per subject.				These must be based on the identities, needs and
2. 90% attendance				aspirations or your school community.
across the whole	1.NCEA Action plan		What evidence will you see of	
school.	1,3 Literacy Achievement	Key competencies	this?	Some of these need to show giving effect to Te
3. To improve literacy	Plan	Thinking, plus asking how		Tiriti o Waitangi and identifying and catering to
and numeracy skills	2.ATTENDANCE	and why questions are the	What shifts and changes to	students whose needs have not yet been well met.
across the school80%	Achievement Plan	basis for deeper learning	teachers' and leaders' practices,	
	1,2,3: Tangata whenua		and learner outcomes do you	
of students will be at	Achievement Plan	Using language, symbols,	expect to see as a result of the	Refer Regulations 7(e), 7(f)
or above the	1,2,3:Pasifika- Te Manava	and texts confidently to	goals set and actions you will	
expected literacy and	Achievement Plan	broaden their language	take?	
numeracy level for	1,3:Future Pathways Action			Charter Strategie Dien
their age by the end	Plan	Managing self- organising	Refer Regulations 7(g)	Charter Strategic Plan
of the year. ( i.e.	1,3: Gifted and Talented	self to be routined and		
CL4/5)	(Gate) Achievement	strive for goals to achieve	1,3 Monthly Board reports from	1,3 Monthly Board reports from SLT
		Deleting to others	SLT-	
	Tokoroa High School BOT.	Relating to others- embracing individual	1.2.3: Annual Statement of Variance	1.2.3- Annual Statement of Variance.
Refer Regulations 7(1)(b)	TOKOTOA HIgh School BOT.	diversity and adapting to	1.Termly reports for attendance.	1.2.5 Annual statement of Variance.
	The primary objectives of	their needs.	1. Termiy reports for attendance.	1. Termly reports for attendance
	the Tokoroa High School	then needs.	Teachers and Leadership working	
	BOT are to ensure that:	Active participation,	collaboratively to create and	
	every student at Tokoroa	contribution and	implement a responsive and	
	High school is able to attain	involvement enrich	adaptable curriculum design and	The school recognises the National Education
	their highest possible	individuals and the	plan for year 9 and 10.	Learning Priorities and our commitment to the
	standard in Education: and	community.		principles of Te Titiri of Waitangi. Tokoroa High
	that Tokoroa High School,	connicincy.	Gather a range of Data to	school is committed to improving the learning
	is a physically and	1: NELP 1 to 7	monitor student progress and	outcomes of Maori students and raising the
	emotionally safe place for	2 NELP 1,2,3,5,6,7	achievement throughout the	awareness of NZ hitori and our bicultural heritage.
	all students and staff and	3 NELP 4,7,1,6	year and respond and adapt	
	gives effect to relevant		where needed to better meet all	Te Mana Matauranga (NCEA Education).:
	student rights. And takes in	NELPS	learners needs.	
	all reasonable steps to			Building on success programme aims to raise
	eliminate racism, stigma,		ERO will support the school in	participation, engagement, and equitable
	bullying and any other		reporting their progress to the	achievement levels of Maori students in English
	forms of discrimination	Refer Regulations 7(d)	community. The next public	medium secondary schools, to ensure that these
	within the school. Tokoroa		report on ERO 's website will be	students enjoy education success as Maori and
	high school is inclusive of			develop the competencies and qualifications that

#### How will you measure success?

You might want to consider: How will you know how well you have achieved your goals? How will you evaluate impact and learn about what worked, why it worked and what to do next? What success indicators/tools/rubrics will you use to measure the shifts in practice and changes to learner outcomes? What sources of evidence will you gather to support your evaluation? Who will be involved in gathering and making sense of the evidence?

#### Refer Regulations 7(g)

- 1. Meet our targets/ strategic goals ( link pg11-15).
- Student voice, termly/ monthly BOT reports, feedback from staff (staff meetings), community feedback, half yearly term reviews, formative/summative/anecdotal data throughout the year.
- ( copy over column 4 Monthly Board reports SLT etc – evidence support).

#### The 2024 charter/ strategic plan, achievement plans, Department Action plans and Pastoral action plans will target increased

student productivity, student attendance and qualifications outcomes for students.

Gathering a range if the above data to monitor student progress and achievement throughout the year and respond and adapt where needed to better meet the needs of all learners.

and caters for, students of	Te Ara Huarau/ school evaluation	enable greater access to tertiary education, work,
differing needs and gives	Report and is due within 3 years.	training, and employment.
effect to Te Tiriti o		
Waitangi including, working		
to ensure its plans. Policies		
and local curriculum reflect		Tokoroa high school gives effect to Te Tiriti o
local tikanga Maori,		Waitangi to ensure its plans, policies and local
Matauranga Maori and Te		curriculum reflect local tikanga,atauranga Maori
Ao Maori,		and te ao Maori.
Taking all reasonable steps		
to make instruction		We take all reasonable steps to make instruction
available in Tikanga and Te		available in tikanga Maori and Te Reo Maori.
Reo and achieving		
equitable outcomes for		
Maori students.		
Refer Regulations 7(1)(b)		

